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President's Corner



The essence of leadership is not giving things or even providing visions. It is offering oneself and one's spirit.

—Lee Bolman and Terrence Deal

Greetings AABE members and Friends!

This quote summarizes my leadership style, *a servant leader*. It is my hope that you will lean into this organization, capture the vision and **together, as a team** we'll continue to do **great things** for Kansas City and the surrounding area.

2013 AABE National Conference Highlights: I had the pleasure of attending AABE's national conference which as many of you know was held at the Hyatt Regency Inner Harbor in Baltimore, Maryland. The conference theme was *Embracing Change, Creating Opportunities* and as I'm sure you will agree there's lots of change occurring within this industry. There were approximately 400 attendees from energy and utility companies from across the nation.

I began the conference with approximately thirty fellow AABE members in a community service project. Partnering with a Veterans group, Operation Oliver, we cleaned up a lot in an underserved neighborhood that residents will soon be able to use as an outdoor space for playing horseshoes, cookouts and family activities. A Philadelphia-based agency gave a short presentation on a rain barrel project to the group.

The Chapter President's meeting was a lively discussion with lots of take-a-ways primarily focusing on chapter development, recruitment and retention as well as some best practices and challenges. A few noted best practices: New Jersey and Mississippi Chapters are helping with efforts to get LIHEAP information out to low-income communities as well as advocacy work. The Florida and Texas chapters both sponsor energy workshops for area high school students. The framework for a national Mentoring Program was also presented and well received.

The opening session featured, Daniel Yergin, Vice Chairman of HIS and Founder of HIS Cambridge Energy Research and author of **The Quest, Energy, Security and the Remaking of the Modern World**. Yergin spoke about how important energy is to the world. Former Ambassador Andrew Young was in rare form as keynote speaker for the Legislative Crossfire discussion. With the exception of a slower walking pace, the 80 year old Former Ambassador, minister, and civil rights leader showed little signs of aging. He firmly believes that we must stop relying on government programs to grow the economy and start growing and revitalizing our cities by investing in infrastructure and its people.

Suggestions to those looking to advance careers:

- Position yourself to take risk, moving around. No rewards without risk.
- Senior management is looking for difference makers and people who aren't afraid to take risk.
- Don't become a prisoner to your education.
- Demonstrate the ability to present yourself well.
- Ability to take something complex and make it simple.
- Know yourself and your company's priorities.
- Navigate your own change.

- Leverage setbacks and get back in the game.

The conference was AABE at its best. I gained valuable experience that I don't think I could have obtained anywhere else. I learned a lot about some of the industries game changers and Chapter best practices that I plan to share at future meetings.

Planning for our annual golf tournament has begun and we're looking for a few good men and women to serve on the committee. Please contact me or Tournament Director, **Shaylyn Dean**, Shaylyn.Dean@SUG.com to get involved.

Finally family, thanks for all you do in the name of AABE. See ya soon!

Rita Boyd, President

Announcements

Membership Meeting.

Roundtable Discussion with Tammy Edwards, Vice President Community Involvement, Federal Reserve Bank

When: Thursday, May 9th

Where: KCP&L Headquarters, 1200 Main Street, Kansas City, Mo.

Time: 5-6:30 pm

We look forward to seeing you and don't forget to invite a colleague to come along with you.

Kudos **Roshawn Wiley**, Auditor II at KCP&L for agreeing to serve as AABE's Communications Chair. Wiley will be your primary contact when you have news and information you'd like to share. She will primarily be responsible for publishing our monthly e-newsletter, keeping our website current and exploring social media platforms.

Bobbie Saulsberry, Engineer Technician II at Missouri Gas Energy was re-elected to serve as a Raytown School District Board Member. This is Bobbie's 3rd term – at the end of this term she will have served for nine years. Congratulations Bobbie and thank you for your excellent service to AABE and our communities.

For two straight years, **Allison Moten**, Lead Financial Operations Analyst at KCP&L has participated as a jogger in Burn's & McDonnell's 'Rock the Parkway' 5K Charity Marathon. Contributions raised from this event will go to help fund an exhibit at Science City. Way-to-go Allison!

Scholarship Programs. CBC Spouses Education Scholarship. Deadline: June 6, 2013 See attached for more details.

Community Outreach

NEW DATE! IBEW 124 (Electrical Workers Minority Caucus) is hosting their 2nd annual Skilled Trades Community Outreach Forum

When: Saturday, May 11th

Where: Southeast Community Center Gymnasium, 4201 E. 63rd St Trafficway, KCMO 64132

Time: 10 AM – 3 PM

Food and beverages provided. For more information, contact Leslie Lewis at 816-640-3612.

CALL FOR VOLUNTEERS!

Volunteers are needed to package and distribute food to help the Kansas City Chiefs and Kansas City Royals organizations distribute bags of grocery items to more than 3,000 Kansas Citizens in need. Volunteers must be 16 years and up.

When: Saturday, May 11th

Where: 30th & Troost Ave, KCMO 64109 (adjacent to Operation Breakthrough)

Time: 8:30 AM – 1 PM

If interested please contact Michelle McConnell [michelle.mcconnell@kcpl.com] by May 7th.

Employment Opportunities

Engineer III/Sr. Engineer (Job # 109929)

Salary Range: Low \$70's to mid \$110's (Depending on Qualifications)

Education & Experience:

- Bachelor's Degree in Engineering from an accredited university (ABET).
- PE or PMP Certification
- Advanced technical degree or MBA from an accredited university preferred.
- Knowledge of EMS, RTU interaction at substations, Transmission Systems, and Power Generation Systems.
- Experience with AGC and DTS preferred.
- Clearly demonstrated team leadership abilities on projects.

Brief Description of Duties:

To assure KCP&L's Energy Management System (EMS) meets the functional requirements of System Operations through ongoing review of industry standards, regulations operations data and operating criteria. Serves as lead engineer on EMS development projects. To assure the efficient utilization of KCP&L power supply resources through development, review and refinement of generation control applications such as AGC/ACE in the EMS system. To apply engineering review of substation and transmission data and drawings as it relates to EMS. To be instrumental in the implementation of the Dispatcher Trainer Simulator (DTS). To stay abreast of NERC/FERC policies, standards and proposed changes, employee will participate in assigned industry task groups and provide input consistent with KCP&L's interests. Initiates changes in KCP&L operating practices, policies and processes as are necessary to assure KCP&L's compliance with such standards. Prepare reports as required for business and compliance purposes.

KCP&L offers a competitive salary and full range of company-paid benefits under our "Flexible Benefits" program, wherein you annually tailor your benefits package to your needs. **In order to be considered for this position, you must complete an online application at www.KCPL.com and submit your resume in the designated application field.**
