

Darius A. Johnson
Vice President – Employee Engagement & Development

Dominion Energy announced that it is creating a new executive overseeing the design and implementation of policies and programs aimed at talent acquisition, employee and leader development and engagement and diversity and inclusion. Effective Jan. 1, 2019, the company will be promoting Darius A. Johnson, director-Electric Distribution Design-Project Management & Federal Solutions, to the new role as vice president-Employee Engagement & Development.



Johnson will report directly to **Carter M. Reid**, executive vice president, chief administrative & compliance officer and corporate secretary. He will work closely with **Becky Merritt**, vice president-Human Resources, and with the company's business units on leadership and talent management, including workforce and succession planning, rotation programs, the career center and development of high-potential individuals. He will also be responsible for building positive business relationships, policies, programs, and strategies that result in attracting, engaging, and retaining the talent that allows Dominion Energy to be recognized as an employer of choice; for tracking employee engagement and deploying targeted efforts that lead to improved performance; and for overseeing employee relations concerns, among other things.

Johnson joined the company in 2016 as director-Cash Management after a nearly 20-year career in banking at Bank of America Merrill Lynch and Premier Bank, Inc. He began his current job in July.

He earned a bachelor's degree from the University of Virginia and an MBA from University of Richmond, and completed the ABA Stonier Graduate School of Banking at University of Pennsylvania. Johnson holds a number of senior positions in community organizations in the greater Richmond area.