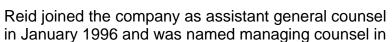


Carter M. Reid Executive Vice President, Chief of Staff and Corporate Secretary and President-Dominion Energy Services

Carter M. Reid is executive vice president, chief of staff and corporate secretary and president-Dominion Energy Services.

In addition to serving as chief of staff to Dominion Energy's chairman, president and chief executive officer, she oversees the corporate services provided to Dominion Energy's operating companies, including information technology, human resources, facilities and supply chain management. Reid also serves as the corporate secretary for Dominion Energy's Board of Directors.





2000. While in the legal department, she focused on mergers and acquisitions, finance, securities law and general corporate law. She became director of executive compensation in July 2003 and vice president-Governance and corporate secretary in October 2007. She was named vice president, general counsel, chief compliance officer and corporate secretary in October 2011 and became senior vice president-Administrative Services and corporate secretary in January 2013. She became senior vice president-Administrative Services, chief compliance officer and corporate secretary in July 2013 and assumed the duties of chief administrative officer in January 2014. She was promoted to executive vice president in May 2017 and to her current position in December 2019.

Before joining Dominion Energy, Reid was an associate at McGuireWoods and Hunton & Williams.

She serves as Chairman of the Board of Directors of Energy Insurance Mutual and serves on the Board of Directors for Richmond World Affairs Council and the Advisory Board of Virginia Repertory Theatre. She is also on the board of trustees of Collegiate School, and a member of the Richmond Regional Council for GoVirginia (legislative appointment).

A graduate of James Madison University, Reid received her law degree from the University of Richmond's T.C. Williams School of Law.